



Our carbon reduction plan

Supplier name: Everyturn

Publication date: 17 March 2025

Introduction

At Everyturn Mental Health, we believe no one should struggle alone. Supporting a person's wellbeing involves working with everything that's important to them, and that includes where and how they're able to live their life.

We also know that we're living in a climate and nature crisis, and will only increase the challenges that already make life hard for so many of the people we support: the cost of energy and food, inadequate housing, overstretched public services, unemployment, or a feeling of things being out of control.

But in the same way that we're hopeful for the people we serve support, we're also hopeful about our collective ability to change the course for our planet's health too. This isn't lip service to us; care and compassion is the core of who we are. Creativity and collaboration are the way we work in everything we do.

Commitment to achieving net zero

Everyturn Mental Health is committed to achieving net zero for our controllable emissions by 2030, and for the emissions we can influence by 2035.

Our net zero target, all reported emissions, and future measures include the entity wholly owned by Everyturn (Everyturn Services Limited).



Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022

Our carbon emissions have been calculated in accordance with the Greenhouse Gas Protocol's Corporate Accounting and Reporting Standard. Our carbon footprint is in line with the Streamlined Energy and Carbon Reporting Regulations (SECR) requirements.

Our Scope 1 and Scope 2 emissions with our Scope 3 emissions relating to business travel. Scope 2 emissions are reported using the location-based method. Additional Scope 3 categories have been calculated following GHG Protocol Guidance and using the appropriate DEFRA Carbon Conversion Factors.

The operational control approach has been taken for the reporting of all emissions.

Emissions	Total (tCO ₂ e)
Scope 1	403.8
Scope 2	107.2
Scope 3* (included sources)	Category 4: Upstream transportation & distribution - 11.7
	Category 5: Waste - 96.7
	Category 6: Business travel - 55.8
	Category 7: Employee commuting & homeworking - 371.7
	Category 9: Downstream transportation & distribution - 32.2
Total emissions	1079.1

Table 1. Scope 1-3 emissions from baseline year (2022).

*Baseline reporting year is 2023 for all categories



Current emissions reporting

Reporting year: 2024

Emissions	Total (tCO ₂ e)
Scope 1	295.8
Scope 2	90.1 (location-based), 27.1 (market-based)
Scope 3 (included sources)	Category 1: Supply Chain (C, E, F, H, I, J, K, M, N, R) - 221.1*
	Category 3: Fuel & energy-related activities - 78.5*
	Category 4: Upstream transportation & distribution - 29.0
	Category 5: Waste - 88.6
	Category 6: Business travel - 91.4
	Category 7: Employee commuting & homeworking - 509.3
	Category 9: Downstream transportation & distribution - 41.5
Total emissions	1404.7 (location-based), 1341.4 (market-based)

Table 2. Scope 1-3 emissions from latest reporting year (2024).

*New categories added to reporting year.

Emissions reduction targets

We're committed to achieving net zero across our controllable emissions (scopes 1 & 2, and scope 3 categories 3, 4, 5, & 6) by 2030, in line with the latest climate science which instructs rapid decarbonisation. After exploring our data for all scope 3 categories, we have adjusted our net zero target for all influence-able emissions (scope 3 categories 1, 7, & 9) to 2035. Our ambition and progress is illustrated in the graph below:



Figure 1. Projected and actual controllable emissions (tCO₂e) against set targets, from baseline year to latest reporting year. Scope 2 emissions are location-based.

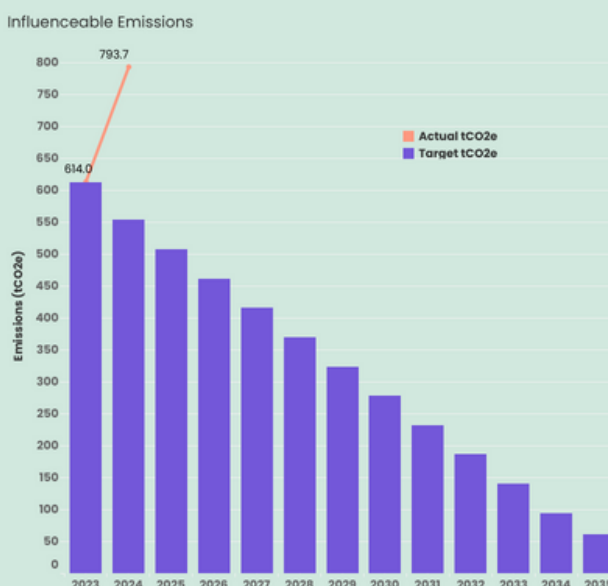


Figure 2. Projected and actual influenceable emissions (tCO₂e) against set targets, from baseline year to latest reporting year.

Completed carbon reduction initiatives in 2023/24

Our sustainability programme covers four key work streams: Foundations, Estates & Facilities, People & Community, and Supply Chain. We have completed a variety of initiatives within these workstreams to reduce our direct carbon emissions and influence others to do the same. The highlights are detailed below:

Foundations

- We have achieved the Investors in Environment (IIE) bronze accreditation, and are working towards Silver with an Environmental Management System (EMS) in place to guide our sustainable operations.

Estates & Facilities

- We have enhanced energy efficiency at our residential care home and social housing through heat pump installations, extra insulation, smart controls, and a building management system, alongside upgrades to our green spaces.

People & Community

- Our bespoke accredited Carbon Literacy training, aligned with our ICARE values, is progressing towards bronze certification, complemented by a newly established 'Green Champions' network and a climate action calendar for 2025. Over 30 colleagues have gone through the training to date.
- A Green Values Award has been added to our bi-monthly awards, and new salary sacrifice schemes, including energy efficiency consultations, electric vehicle leasing, and charitable giving, have been launched for colleagues.
- We held a roundtable event with other VCSEs to share common challenges and solutions in achieving net zero targets.

Supply Chain

- We have reported the baseline carbon emissions of our supply chain and published a new sustainability procurement policy. We are actively engaging with our largest suppliers to support their own carbon reduction efforts.



Planned carbon reduction initiatives for 2024/25

Building on previous years, we will be ambitious and implement further measures to be applied across all delivered contracts. The measures apply to contracts delivered by Everyturn and those by the entity wholly owned by Everyturn (Everyturn Services Limited).

Foundations

- We will work toward silver Investors in the Environment (IIE) accreditation
- Improve our NHS Evergreen assessment score
- Continue to improve the Environmental Management System (EMS) in place, using our data
- Carbon reduction, reporting, and compliance with SECR
- Identify and apply for grant funding to support delivery of the sustainability programme

Estates & Facilities

- Introduce comprehensive waste management practices across the organisation to align with forthcoming legislative changes (Simpler Recycling Legislation 2025)
- Improve energy management and behavioural change through reporting and monitoring at every service level.
- Further improve our green spaces to increase biodiversity and support mental health recovery.
- Further delivery of our estates decarbonisation programme, aligned to the retrofit hierarchy

People & Community

- Attain silver level certification with the The Carbon Literacy Project
- Further review colleague benefits and increase volunteering leave uptake for environmental and social value projects
- Encourage and empower green champions to influence change at service level, providing learning and development opportunities to enable this.
- Embed sustainability into whole colleague lifecycle (recruitment, interview, induction, appraisals, development)
- Climate conversations with colleagues

Supply Chain

- Transition to a greener supply chain in line with our procurement policy
- Embed social value in procurement of goods and service, monitoring and reporting on the impact
- Create sustainability guidance for colleague-led events
- Integrate carbon accounting into financial processes



Declaration and sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Everyturn:

A handwritten signature in black ink, appearing to read 'Emily Evans', is written over a faint, light blue circular background.

Emily Evans, Executive Director of Strategy and Transformation

Date: 17 March 2025