

Our carbon reduction plan

Supplier name: Everyturn

Publication date: 17 November 2023

Introduction

At Everyturn Mental Health, we believe no one should struggle alone. Supporting a person's wellbeing involves working with everything that's important to them, and that includes where and how they're able to live their life.

We also know that we're living in a climate and nature crisis. This crisis will only increase the challenges that already make life hard for so many of the people we support: the cost of energy and food, inadequate housing, overstretched public services, unemployment, or a feeling of things being out of control.

But in the same way that we're hopeful for the people we support, we're also hopeful about our collective ability to change the course of the climate crisis. This isn't lip service to us; care and compassion is the core of who we are. Creativity and collaboration are the way we work in everything we do.

Commitment to achieving net zero

Everyturn Mental Health is committed to achieving net zero emissions by 2030.

Our net zero target, all reported emissions, and future measures include the entity wholly owned by Everyturn (Everyturn Services Limited).



Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022

Our carbon emissions have been calculated in accordance with the Greenhouse Gas Protocol's Corporate Accounting and Reporting Standard. Our carbon footprint is in line with the Streamlined Energy and Carbon Reporting Regulations (SECR) requirements.

Our Scope 1 and Scope 2 emissions with our Scope 3 emissions relating to business travel. Scope 2 emissions are reported using the location-based method. Additional Scope 3 categories have been calculated following GHG Protocol Guidance and using the appropriate DEFRA Carbon Conversion Factors.

The operational control approach has been taken for the reporting of all emissions.

Emissions	Total (tCO ₂ e)
Scope 1	403.8
Scope 2	107.2
Scope 3 (included sources)	<ul style="list-style-type: none">• Category 4: Upstream transportation & distribution - 10.2• Category 5: Waste - 57.7• Category 6: Business travel - 58.8• Category 7: Employee commuting & homeworking - 357.9• Category 9: Downstream transportation & distribution - 13
Total emissions	1,008.6



Current emissions reporting

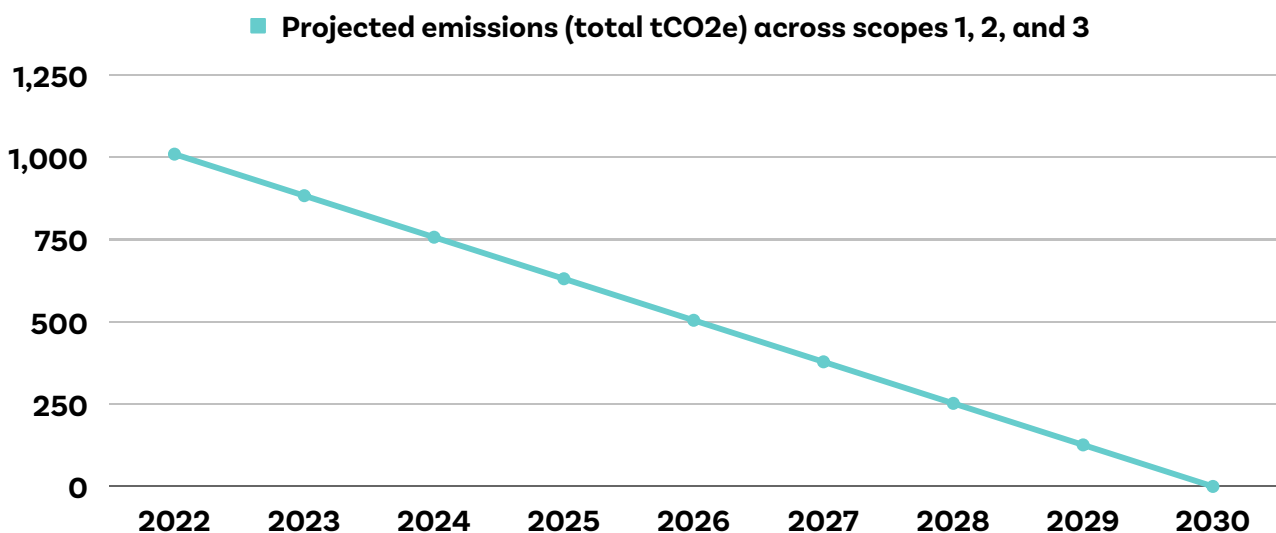
Reporting year: 2023

Emissions	Total (tCO ₂ e)
Scope 1	335.5
Scope 2	91.1
Scope 3 (included sources)	<ul style="list-style-type: none">• Category 4: Upstream transportation & distribution - 10• Category 5: Waste - 114.2• Category 6: Business travel - 38.2• Category 7: Employee commuting & homeworking - 371.9• Category 9: Downstream transportation & distribution - 32
Total emissions	992.9

Emissions reduction targets

We're committed to achieving net zero across scopes 1 and 2 by 2030, in line with the latest climate science which instructs rapid decarbonisation.

We're exploring our 2023 data for all scope 3 categories, keeping our ambition to achieve net zero across scope 3 by 2030, but we're aware this target may have to be extended. Our ambition is illustrated in the graph below:



Carbon reduction projects

Completed carbon reduction initiatives

We are working towards accreditation with Investors in the Environment, implementing new processes, policies, and systems to manage, monitor, and improve our environmental performance. When we published this carbon reduction plan, we had:

- Installed smart meters across all our sites to improve monitoring and identify emissions reduction opportunities.
- Offered electric vehicle leasing through a salary sacrifice scheme.
- Mandated environmental awareness training to all colleagues.
- Consolidated our office footprint through the closure of satellite offices, preventing unnecessary carbon emissions.
- Engaged colleagues in the development of our carbon reduction strategy, through a sustainability survey and colleague forum.
- Started a review of our environmental policy.
- Launched a green Values Award.

In the future, we will be ambitious and implement further measures to be applied across all delivered contracts. The measures apply to contracts delivered by Everyturn and those by the entity wholly owned by Everyturn (Everyturn Services Limited). These will include:

Estates & facilities

- Review properties for energy efficiency and fabric improvements.
- Switch to greener energy tariffs.
- Scope the feasibility of on-site renewable energy generation.
- Develop infrastructure for internal equipment reuse.
- Minimise waste.
- Work with community groups to develop green spaces.
- Apply effective environmental guidelines for new premises.

People & community

- Design and deliver a bespoke Carbon Literacy training course.
- Identify and share relevant volunteering opportunities.
- Improve facilities to encourage active travel.
- Information campaigns to encourage low carbon transport.

Supply chain

- Review supplier data and update procurement policy.
- Require key suppliers to have net zero targets.
- Improve Carbon Literacy across organisation and offer training to key suppliers.
- Review financial investments.

Data and monitoring

- Develop sustainability reporting dashboard.
- Recalculate carbon footprint to include additional scope 3 categories.
- Improve data collection & analysis.
- Incorporate a new sustainability committee and delivery group.
- Set SMART targets.

Declaration and sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Everyturn:



Claire Foster, Acting Chief Finance Officer



Alex Slack, Head of Estates & Sustainability

Date: 17 November 2023